

Customer satisfaction based on trust and efficiency
Providing flexible, smooth and efficient solutions for business in the Geneva area

Services - A platform with the full range of services for Geneva

Our management team leads a network of skilled resources and third party services providers able to answer our customers' individual requirements.

Legal and Tax

Knowledge of the legal and tax systems of a new domicile in a foreign country and the international implications involved is the backbone of a successful company relocation or expansion. This knowledge may include:

- Incorporation of company
- Work/residence permits
- Employment contracts
- Non-Executive Directors
- Intercompany and other agreements
- Tax ruling
- Corporate tax
- Individual/expats taxation
- VAT/indirect taxation
- International tax treaties

Finance and Accounts

CFT Services & Partners through their service providers can help to organize the new company correctly, including:

- Accounting for the local company
- Coordination with other offices
- Assistance in preparation of business plans
- Assistance in obtaining bank credit lines
- Treasury and cash management
- Bank relations
- VAT returns
- Audit reports
- Payroll
- Due diligence

Office Services and Administration

Many of the activities can be done in-house but CFT Services and Partners may arrange outsourcing through their service providers for:

- Accounting
- Invoicing
- Office automation, Communications
- Administration
- Secretarial support
- Translations
- Company and personnel insurance
- IT Infrastructure and maintenance

Human Resources

CFT Services & Partners can provide assistance to most of the demands in the Human Resources area, such as:

- Staffing
- Ad-interim HR management
- Business coaching
- Outsourcing payroll
- Training and development
- Compensation and benefits
- Social security

Relocation

Company and personnel relocation is perhaps the most important element for any company and the most time consuming.

- Finding the right office space
- Home search for personnel
- Orientation program
- Intercultural consulting
- Spouse or partner work search
- Language schools
- Family assistance (insurance, medical, transport, etc.)
- Schooling

About Us - Knowledge and Experience

Many years of accumulated international and Swiss experience in complementary business areas provides customers with a rare combination of skills and talents at their service.

Ariane Schurink-Mottier

Ariane has worked for the last twenty years as a tax manager with KPMG in Geneva. She has extensive experience in Swiss and International corporate and individual taxation, including tax ruling requests, restructuring, mergers, acquisitions, expatriate taxation, equity compensation, etc. Ariane is the Director of the company. She has Swiss nationality and lives in Geneva.

G rard Grolimond

G rard has worked the last 16 years as a senior consultant with DBM, leader in the career counselling field/Outplacement. Before that he was 18 years with Hewlett-Packard, in several management positions in Human Resources, Finance, Accounting and Administration. G rard has Swiss nationality and lives in Geneva.

James Dunsterville

James started his career as a grain trader and for 13 years worked for Continental Grain. In 1984 he started his own consulting company, AgriNews, providing market information and analysis to the grain industry. He is a partner in Global Commodities Group which specialises in commodity conferences in Geneva. He is also involved with the Haute Ecole de Gestion de Gen ve for student courses on Trade Management and Trade Logistics. He is British and lives in Geneva.

Ton Schurink

Ton worked for 32 years for Cargill in several trading and management positions. Since leaving Cargill in 2000, he started his own consulting business with focus on trading, risk management, commodities, shipping and finance. In addition he is a board member on several Swiss and international companies in the commodity and shipping business and with the Banque Cantonale de Gen ve (BCG). He holds both Dutch and Swiss nationality and lives in Geneva.

Geneva - Business & Pleasure in harmony

Geneva is one of the world's top cities for both business growth and quality of life.

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